



February 14, 2005

AGENDA DATE:

March 1, 2005

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

**ADJUSTMENT FOR LACERA NON-REPRESENTED
EMPLOYEES (ALL DISTRICTS - 3 VOTES)**

IT IS RECOMMENDED THAT YOUR BOARD:

Approve the accompanying ordinance amending Title 6-Salaries of the Los Angeles County Code pertaining to the Los Angeles County Employees Retirement Association (LACERA), to facilitate personnel administration within LACERA.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The accompanying ordinance makes technical corrections to the Los Angeles County Code by adding one class and restoring salaries for LACERA classifications effective January 1, 2004 that were inadvertently omitted in Ordinance 2004-0001. The accompanying ordinance also provides for 2.5 percent salary adjustments for non-represented classifications applicable only to LACERA, effective January 1, 2005 and January 1, 2006 (the dates salary increases were implemented for represented employees of LACERA and represented and non-represented employees of the County). The LACERA Board of Investments and the Board of Retirement approved the salary adjustments at a joint meeting on January 26, 2005.

FISCAL IMPACT/FINANCING

Adoption of the proposed ordinance will have no fiscal impact on the County of Los Angeles. The entire cost of administering the Retirement Association, including expenses associated with salaries and benefits are a charge on the earnings of the retirement fund, pursuant to Government Code Section 31580.2. There is no financing involved with this action.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Government Code Section 31522.1 authorizes the LACERA Boards to appoint personnel, and further provides such personnel "shall be county employees and shall be subject to the county civil service or merit system rules and shall be included in the salary ordinance or resolution adopted by the boards of supervisors for the compensation of county officers and employees."

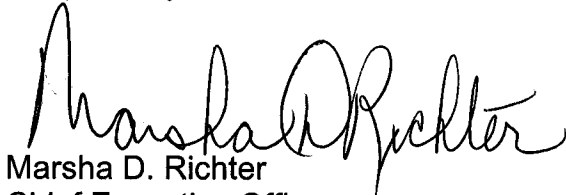
IMPACT ON CURRENT SERVICES (OR PROJECTS)

None.

CONCLUSION

The proposed ordinance has been approved as to form by the County Counsel.

Respectfully submitted,



Marsha D. Richter
Chief Executive Officer

C: LACERA Board of Retirement
LACERA Board of Investments
Executive Officer, Board of Supervisors
Chief Administrative Officer
County Counsel
Director of Personnel
Auditor-Controller

BC: Napoleon Valera - Chief Administrative Office

Attachments

Analysis
Ordinance

ANALYSIS

This ordinance amends Title 6 – Salaries of the Los Angeles County

Code by:

- Adding and establishing the salary of one (1) classification and
- Adjusting the salaries for certain employee classifications employed by the Los Angeles County Employees Retirement Association (LACERA) holding positions applicable only to LACERA.

LLOYD W. PELLMAN
County Counsel

By _____
LESTER J. TOLNAI
Principal Deputy County Counsel
Management Services Division

ORDINANCE NO. _____

An ordinance amending Title 6 – Salaries of the Los Angeles County Code relating to setting salaries for designated LACERA personnel and to facilitate personnel administration within LACERA.

The Board of Supervisors of the County of Los Angeles ordains as follows:

Section 1. Section 6.28.050 is hereby amended by adding the title and salary of the following class:

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
0450	STUDENT PROFESSIONAL WORKER, LACERA	<u>01/01/2005</u>	<u>10.57</u>
		<u>01/01/2006</u>	<u>10.83</u>

Section 2. Section 6.28.050 is hereby amended to specify the salary or salary schedule and level for the following positions:

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
0777	CONTRACT ANALYST, LACERA	<u>07/01/2003</u>	<u>86A</u>
		<u>01/01/2004</u>	<u>87F</u>
		<u>01/01/2005</u>	<u>88E</u>
		<u>01/01/2006</u>	<u>89D</u>
0469	DATA SYSTEMS COORDINATOR, LACERA	<u>07/01/2003</u>	<u>95E</u>
		<u>01/01/2004</u>	<u>96K</u>
		<u>01/01/2005</u>	<u>97J</u>
		<u>01/01/2006</u>	<u>98H</u>

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
0459	DATA SYSTEMS SUPERVISOR I, LACERA	<u>07/01/2002</u>	93C
		<u>10/01/2002</u>	94D
		<u>07/01/2003</u>	95E
		<u>01/01/2004</u>	96K
		<u>01/01/2005</u>	97J
		<u>01/01/2006</u>	98H
0460	DATA SYSTEMS SUPERVISOR II, LACERA	<u>07/01/2003</u>	101A
		<u>01/01/2004</u>	102F
		<u>01/01/2005</u>	103E
		<u>01/01/2006</u>	104D
1648	DISABILITY RETIREMENT SPECIALIST	<u>07/01/2003</u>	82G
		<u>01/01/2004</u>	84A
		<u>01/01/2005</u>	84L
		<u>01/01/2006</u>	85K
1643	DISABILITY RETIREMENT SPEC SUPVR	<u>07/01/2003</u>	90H
		<u>01/01/2004</u>	92B
		<u>01/01/2005</u>	93A
		<u>01/01/2006</u>	93L
0453	EDP PRINCIPAL PROGRAMMER ANALYST, LACERA	<u>07/01/2003</u>	100D
		<u>01/01/2004</u>	101J
		<u>01/01/2005</u>	102H
		<u>01/01/2006</u>	103G
0442	EXECUTIVE SECRETARY, LACERA	<u>07/01/2003</u>	85J
		<u>01/01/2004</u>	87C
		<u>01/01/2005</u>	88B
		<u>01/01/2006</u>	89A
0767	FINANCE ANALYST I, LACERA	<u>07/01/2003</u>	89G
		<u>01/01/2004</u>	91A
		<u>01/01/2005</u>	91L
		<u>01/01/2006</u>	92K
0434	HUMAN RESOURCES ANALYST, LACERA	<u>07/01/2003</u>	83A
		<u>01/01/2004</u>	84F
		<u>01/01/2005</u>	85E
		<u>01/01/2006</u>	86D

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
0765	INTERNAL AUDITOR, LACERA	<u>07/01/2003</u>	<u>92B</u>
		<u>01/01/2004</u>	<u>93G</u>
		<u>01/01/2005</u>	<u>94F</u>
		<u>01/01/2006</u>	<u>95E</u>
9235	LEGAL ANALYST, LACERA	<u>07/01/2003</u>	<u>84B</u>
		<u>01/01/2004</u>	<u>85G</u>
		<u>01/01/2005</u>	<u>86F</u>
		<u>01/01/2006</u>	<u>87E</u>
0440	MANAGEMENT SECRETARY, LACERA	<u>07/01/2003</u>	<u>77J</u>
		<u>01/01/2004</u>	<u>79C</u>
		<u>01/01/2005</u>	<u>80B</u>
		<u>01/01/2006</u>	<u>81A</u>
0465	PUBLIC INFORMATION OFFICER, LACERA	<u>07/01/2003</u>	<u>88E</u>
		<u>01/01/2004</u>	<u>89K</u>
		<u>01/01/2005</u>	<u>90J</u>
		<u>01/01/2006</u>	<u>91H</u>
0761	RISK MANAGEMENT SPECIALIST, LACERA	<u>07/01/2003</u>	<u>92H</u>
		<u>01/01/2004</u>	<u>94B</u>
		<u>01/01/2005</u>	<u>95A</u>
		<u>01/01/2006</u>	<u>95L</u>
0435	SENIOR HUMAN RESOURCES ASST, LACERA	<u>07/01/2003</u>	<u>76G</u>
		<u>01/01/2004</u>	<u>77H</u>
		<u>01/01/2005</u>	<u>78G</u>
		<u>01/01/2006</u>	<u>79F</u>
0436	SR HUMAN RESOURCES ANALYST, LACERA	<u>07/01/2003</u>	<u>87A</u>
		<u>01/01/2004</u>	<u>88F</u>
		<u>01/01/2005</u>	<u>89E</u>
		<u>01/01/2006</u>	<u>90D</u>
1632	SENIOR DISABILITY RETIREMENT SPEC	<u>07/01/2003</u>	<u>86H</u>
		<u>01/01/2004</u>	<u>88B</u>
		<u>01/01/2005</u>	<u>89A</u>
		<u>01/01/2006</u>	<u>89L</u>

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
0441	SENIOR MANAGEMENT SECRETARY, LACERA	<u>07/01/2003</u>	<u>81J</u>
		<u>01/01/2004</u>	<u>83C</u>
		<u>01/01/2005</u>	<u>84B</u>
		<u>01/01/2006</u>	<u>85A</u>
0439	SENIOR SECRETARY, LACERA	<u>07/01/2003</u>	<u>73J</u>
		<u>01/01/2004</u>	<u>75C</u>
		<u>01/01/2005</u>	<u>76B</u>
		<u>01/01/2006</u>	<u>77A</u>
0423	SUPERVISING ADMIN ASST II, LACERA	<u>07/01/2003</u>	<u>90G</u>
		<u>01/01/2004</u>	<u>92A</u>
		<u>01/01/2005</u>	<u>92L</u>
		<u>01/01/2006</u>	<u>93K</u>
0424	SUPERVISING ADMIN ASST III, LACERA	<u>07/01/2003</u>	<u>92H</u>
		<u>01/01/2004</u>	<u>94B</u>
		<u>01/01/2005</u>	<u>95A</u>
		<u>01/01/2006</u>	<u>95L</u>
0449	SUPERVISING WORD PROCESSOR, LACERA	<u>07/01/2003</u>	<u>74K</u>
		<u>01/01/2004</u>	<u>76D</u>
		<u>01/01/2005</u>	<u>77C</u>
		<u>01/01/2006</u>	<u>78B</u>
1886	TRAINING COORDINATOR, LACERA	<u>07/01/2003</u>	<u>86L</u>
		<u>01/01/2004</u>	<u>88E</u>
		<u>01/01/2005</u>	<u>89D</u>
		<u>01/01/2006</u>	<u>90C</u>

Section 3. Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage, if this ordinance becomes effective after January 1, 2005, it shall be construed and applied as if it were effective and operative on and after January 1, 2005, except that Section 2 shall be construed and applied as if it were effective and operative on and after January 1, 2004.